

IRONWORKERS

The objective of the International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers shall be to encourage and develop a higher standard of skill, to cultivate feelings of friendship among the craft, to equitably distribute opportunities of employment, to secure by legal and proper means pay commensurate with the hazard, physical and mental taxation and exhaustion and average life endured by its members in performing services of the trade, to discourage piece work, and to promote safe and reasonable methods of work, to cultivate the moral, intellectual and social conditions for the well-being of all its members, their families and dependents and interest of higher standard of



IRONWORKERS L. U. 416

LOCAL 416



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Ironworker's Local Union # 416
13830 San Antonio
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www.reinforcingironworkerslocal416.org



Ironworkers
Los Angeles, CA



IRONWORKERS



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LOCAL 416

WHAT IS LOCAL 416?

Reinforcing Ironworkers Local Union 416 provides clients throughout Los Angeles, Orange, Santa Barbara, San Bernardino, Riverside, Ventura Counties and Las Vegas with highly trained, high quality **Reinforcing Ironworkers**. Our objective is to help our clients and our members prosper by providing the most productive, cost-effective, quality-minded workforce available anywhere. This objective is our commitment as a business organization serving a constructive role for this industry and your business.

SCOPE OF SERVICES

Local 416 provides trained professional **Reinforcing Ironworkers** to commercial, industrial, and residential building contractors. Reinforcing Ironworkers Local Union 416 also operates an apprenticeship program to ensure the ongoing availability of trained, qualified workers.

KEY BENEFITS

FLEXIBLE HELP – Having the help you need when you need it saves you money on labor costs. Local 416 members are available when you need them, for as long as you need them, even in cities where you don't usually do business. When you are done, their employment concludes or you can move them to another job.

TRAINING– We spend more than \$2000 per Apprentice every year in training, and they receive over 820 training hours to become Journeyman. We have a training center that is provided to the contractor and workforce at no additional charge. How much do you spend each year on safety training alone? Every Union employee you hire will save you that amount (typically between \$500 and \$2000 per employee) every single year.

LOWER SAFETY- RELATED COSTS– Our training programs stress the connection between safety and competitiveness. Local 416 members put safety first every time, which means you save on comp costs, downtime costs, and absenteeism costs.

PRODUCTIVITY– Higher productivity means higher profits. Local 416 members have to be the best trained most highly skilled and productive craftsmen available anywhere. That means no rework. That means on-time and on-budget. That means no unskilled hands

CONCLUSION

Local 416 is committed to your economic success.



For More information?

For more information you can contact a Marketing Representative for Iron Workers Local 416 at 562-868-1251 or FAX 562-868-1429.

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